Our journey to a sustainable tomorrow.
As the world embraces the need to transition towards a cleaner, more sustainable way of life, we recognise that we have our own part to play in this journey.

The unprecedented disruption brought about by COVID-19 has made life very difficult in all aspects of how we operate and live. Our collective response to this has been quite remarkable. We have a strong culture that believes we can all make a difference and I am proud of the way we all came together to protect our employees and communities, to support our customers and partners, and to advance our strategy to Make Intervention Smarter.

Our industry is changing fast with energy transition and the decarbonisation of the way we and our customers operate, now in sharp focus. We are focussed on not only fulfilling our own internal obligations to affect change, but also how we can contribute to enabling our customers to reduce their emissions.

We have been working hard over the last 5 years to transform the way we operate as a business - leading with technology and helping our customers to deliver smarter and more efficient well intervention solutions. Our people are the heart of this transformation, and we strive to offer an inclusive workplace that promotes integrity and equality, prioritises health and wellbeing, and offers new opportunities to advance and develop skills.

Interest in environmental, social and governance (ESG) issues has never been higher. It is important that in measuring how we perform as a business we not only focus on financial, technical and commercial performance but also have benchmarks and aims to develop and track our sustainability performance.

Over the last year we enhanced our programmes and commitments and increased the transparency of reporting our sustainability performance.

I hope you find our corporate report on Sustainability to be accessible, transparent, and relevant.
This report provides information on the ESG issues that are important to the sustainability of our business today. Our disclosures are shaped by our own materiality assessment and with reference to best practice reporting frameworks for our industry.

The process behind producing this report has provided us with a valuable benchmark enabling us to further evaluate our operations and understand how we can continue to improve our ESG practices.

Sustainability as a core business principle

At Altus Intervention we have embedded sustainability as a core business principle in full alignment with our strategic agendas towards transformation and performance. This combination is fundamental in our pursuit of Making Intervention Smarter.

Our ESG focus is driven from the top of our organisation and implemented at all levels. Our performance has always been treated as our Licence to Operate with an absolute focus on HSE, quality, and solid governance. Our people are central to this and we have a committed approach to skills development, equal opportunities and the highest of ethical standards. We have one central value that encapsulates our culture – “We All Make a Difference”.

Our transformation programme is adapting to, and embracing, the industry’s transition to lower emissions, and greater efficiency. We have an advanced development programme in new technology, delivery models and digital solutions supporting this.

2020 key achievements

• Successful completion of a financial restructure, change of ownership and the appointment of a new Board of Directors – implementing a robust and stable platform for the future
• Securing several landmark long term contracts with key operators underpinning a healthy backlog of future work
• A material expansion in the adoption of our new PRIME technology platform launched in 2019 with more than three times the runs delivered in 2020
• New multi-collaboration agreements put in place for the implementation of our new suite of digital solutions
• The continued focus on our engagement and culture drive referred to as “We All Make a Difference” yielding the best ever safety and quality performance in the history of our company
• New scope extensions and the successful recertification of management systems to ISO9001, ISO14001 & ISO45001 standards
• An excellent COVID-19 response to protect personnel, safe operations and business continuity

80%

of purchased energy is now sourced from certified renewable or net-zero origins
In 2015 all United Nations Member States adopted the 2030 Agenda for Sustainable Development. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries – developed and developing – in a global partnership.

### Stakeholder engagement

By framing the needs and expectations of our key stakeholders through the lens of the Environment, Social and Governance (ESG) topics we can establish closer, more effective relationships.

### Materiality

We define a topic as material when it affects our business and it is significant to our stakeholders. The alignment of topics which are most important to us and our stakeholders provides an area of shared focus for monitoring, development and performance.

Altus Intervention supports the principles behind all 17 UN Sustainable Development Goals. We have chosen 7 SDGs based on stakeholder and materiality assessments and where we can have the most impact. These are aligned with our own material topics and integrated into our overall commitments, controls and KPI measures as documented in this report.

### Sustainable development goals

In 2015 all United Nations Member States adopted the 2030 Agenda for Sustainable Development. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries – developed and developing – in a global partnership.
At Altus Intervention we have worked directly with operators for 40 years evolving our delivery models, service scopes and technologies, often in the most challenging of environments. During this time we have seen well intervention strategies become a core discipline for operators to improve returns and address the many unforeseen issues that can arise in well performance.

As a mature and challenging basin, the North Sea has been a trail blazer in setting standards for new techniques and technologies as operators have established sustained and managed intervention campaigns. With our heritage proudly developed in this basin we have since expanded internationally and today solve intervention challenges across the world – from deepwater Gulf of Mexico and the North American shale plays to deviated wells in the Middle East and offshore intervention in Malaysia.

Critical to our success has been a sustained programme to invest and develop our people and technology. We have a highly-skilled workforce whose in-depth knowledge and experience are vital to delivering a slick and efficient operation. Our execution model is further supported by a modern asset fleet where an investment in both intervention equipment and innovative proprietary technology products ensures best-in-class delivery across all our service lines.

We currently employ over 1,000 people globally with operations across 4 regions: UK & West Africa, Norway & Denmark, Americas and Middle East & Asia Pacific.

We are entering our fifth year of a strategic agenda that will enable our clients to sustainably transform the way they approach well intervention. This agenda builds on our heritage and capability with a clear focus on pursuing our vision to Make Intervention Smarter.
Transformation
A new future for well intervention

We have a long tradition of innovation and in 2016 refocussed our efforts to build an offering that would materially change the way the operators approached well intervention challenges.

An ambitious and focussed approach on the transformation of how we operate, underpinned by a relentless pursuit of performance is now integrated to our culture and our brand.

We have embedded our sustainability priorities as a core business principle in full alignment with all elements of our strategic plan. This combination is fundamental in our pursuit of Making Intervention Smarter.

“Our transformation programme is adapting to and embracing the industry’s transition to lower emissions and greater efficiency.”

Scott Milne, Chief Strategy Officer

Transformation

Delivering new possibilities for integrated downhole technology solutions
A new digital technology platform unlocking task certainty and efficiency
Enabling new digitally integrated value chains
Transforming data capture across task selection, planning & smarter operations
Low carbon service delivery enabled by next-generation technology and collaboration
Multi-disciplined solutions in collaboration with operators and service partners
Our e-line conveyance and intelligent intervention platform combines with the new transformative digital solutions, offering our industry the ability to access the future, today.

"In-well precision technologies have the immediate potential to re-establish what is possible and transform the way we approach well intervention."

Olav Lindtjorn, Chief Technology Officer

**Technology & innovation**

Our e-line conveyance and intelligent intervention platform combines with the new transformative digital solutions, offering our industry the ability to access the future, today.

**Increasing task certainty**

**Reducing risk & costs**

**Reducing emissions**

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**Digital capabilities**

Our digital transformation is changing the way we operate. With a new approach to data capture, collaboration and learning across task selection, planning and the delivery of smarter operations.

---

**Market leading e-line conveyance technology platform**

**PRIME**

Since 2019

A new digital platform enabling integrated e-line solutions

>400 runs

single run

multi-function

x3 faster

x4 energy

+50% reach

vs conventional solutions

**PowerTrac**

Since 1996

Convey technology with accuracy and confidence

>16,000 runs

in well

speed/power optimisation

40% saving time in well

vs conventional solutions

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>PRIME technology transforms the task range for well intervention enabling customers to unlock value and reduce CO₂ emissions.

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**Client collaboration**

**Digital planning to execution**

**Full technology integration**

**Machine learning**

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**INTRODUCTION | TRANSFORMATION | SUSTAINABILITY | PERFORMANCE**
New delivery models
Enabled by technology and collaboration

We offer a complete and single source delivery interface for well intervention services providing operators with the potential for accelerating the decarbonisation of their operations.

In addition to maintaining a broad range of specialist equipment and proprietary technology, we have cultivated fully integrated sub-contractor alliances with major service companies and specialist niche technology suppliers. This enables a unique capability to deliver a one-mobilisation, one crew model, with integrated support and full contractual and commercial alignment.

“We are known for our ability to engineer and provide solutions solving complex challenges for our clients. The local presence of our R&D team, test well facility and our experienced operations team, gives us a unique capability.”

Kjell Ericksen, Managing Director, Norway & Denmark
Sustainability
Energy & emissions

Impacting the race to net zero

We have a dual role to play:

- Fulfill our internal obligations to affect change, and
- Be a key enabler helping our customers (operators) reduce their production emissions

Over the last 2 years we have worked to clearly identify our most appropriate boundaries for emissions measuring and reporting¹:

**Scope 1**: Direct emissions from mobile and stationary combustion.

- **546 tons CO₂ eq. mobile combustion**
- **296 tons CO₂ eq. stationary combustion**

**Scope 2**: Indirect emissions from purchased electricity to power Altus Intervention premises.

- **377 tons CO₂ eq. purchased energy (market based)**
- **313 tons CO₂ eq. business travel (flights)**

**Scope 3**: Indirect emissions in the value chain (limited²)

- **80% of purchased energy is sourced from certified renewable or net-zero origins**

¹ With reference to the GHG Protocol and using country-specific emissions factors where available.

² For the purposes of current reporting emissions disclosures are limited to employee business air travel only.

³ We believe that a material opportunity exists to impact our customers’ ability to decarbonise production operations through joint initiatives on implementing low carbon intervention solutions. We have begun a project to establish, implement and measure potential impacts.

Making an impACT

The potential to enable and contribute to the decarbonisation of our customers’ operations. This can offer the greatest impact potential, through collaboration and joint carbon reduction goals in key partnerships with our customers. We have an active dialogue being rolled out with selected clients – we call this Project impACT.
Safety

Our people are passionate about their work and central to the success of Altus Intervention. They are responsible for our reputation of operating safely, efficiently and with the very best of teamwork and attitude. Our HSE standards and performance have resulted in over eight years of continual improvements in safety KPIs.

Our Licence to Operate

We work in a high-hazard industry with some of the most demanding requirements – operating to the highest safety standards is not optional, it’s an absolute – it’s our Licence to Operate.

We recognise our legal and moral obligations towards safety, and operate in accordance to industry best practice standards. For 2021, we adopted the IOGP’s ‘Life-Saving Rules’, which in addition to further supporting our own internal initiatives, helps to support the drive to standardise basic safety rules across the industry.
Our customers are one of our most important stakeholders. Delivering ‘First Time Quality’ is the minimum expectation, and we continue to innovate in order to raise the benchmark on reliability. At the same time, we push the boundaries of what’s possible with new technologies, processes and methodologies in terms of certainty of results, efficiency and quality.

First Time Quality
The underlying culture of care DNA that drives our safety performance is applied equally in our approach to quality, where we recognise the importance of the contributions both individually and collectively, as a team across all stages in our operational lifecycle. Through disciplined checks and verifications, diligence and ownership, we strive to deliver on our goal of First Time Quality.

Audit & review
We regularly review critical processes such as the Service Execution Model (SEM) as part of our ongoing risk-based internal monitoring programmes. This ensures we drive compliance but also gain feedback and input from the end user which is critical for our continual improvement. Our QHSE management system is also independently verified on an annual basis as part of our ISO certification requirements.

Supply chain relationships
As a leading integrator of services and technologies, we recognise that working closely together with our key service and supply chain partners is paramount. We maintain strong relationships, working together from our initial robust pre-qualification process to regular performance reviews. This ensures that standards and expectations are aligned and we can take a collaborative approach to solve challenges, ultimately delivering continual improvement in our products and services, for the benefit of our customers.

Process discipline & control
Our Service Execution Model (SEM) is a clear example of where a consistently applied methodology ensures that no stone is left unturned in the pursuit of operational excellence. The SEM sets out clearly defined requirements controls at every step of the operational lifecycle, starting at the very earliest stages of planning back at base, through to post-job where we gather learnings in our pursuit of continual improvement.
Class leading standards and performance
Zero-compromise on safety and service quality through a culture anchored in individual responsibility and empowerment.

Culture-driven performance

A culture of care
Our employees submitted in excess of 16,000 inputs in 2020. These inputs provide a substantial foundation to the incident ‘pyramid’ and we believe this is a significant factor in our corresponding HSE performance – but it’s not just about the numbers.

We All Make a Difference
In 2019 Altus Intervention introduced ‘We All Make A Difference’ as a new way of communicating our messaging on safety topics. Central to this was to simplify, provide clarity and use of plain language.

Our Standards: performance through clarity
Our clear and simple internal standards focus on our key risk areas – this has helped to drive awareness, immediate understanding and ultimately full buy-in from our people.

Above all, we take pride in our belief that ‘We All Make a Difference’, instilling a culture of ownership where it is OK to intervene, challenge and take the time to make our workplace a safer place.”

Alistair Cameron, Senior Vice President QHSE

16k+
Proactive observations submitted by our employees during 2020

"Above all, we take pride in our belief that 'We All Make a Difference', instilling a culture of ownership where it is OK to intervene, challenge and take the time to make our workplace a safer place."

Alistair Cameron, Senior Vice President QHSE
We have been humbled by the resilience of all our employees who continued to work safely through this pandemic. From home offices, workshops and yards to offshore & onshore field installations, our people have adapted their ways of working to ensure our operations continue and we deliver the highest quality of service to our clients.

Employees spend a large proportion of their daily life in the workplace, spending hours completing physical tasks or spending long periods of time behind a computer at a desk. So as an employer, in 2019 an employee-led initiative ‘All 4 Altus’ was established with the purpose of organising activities to increase employee awareness and motivation around life decisions to increase their own and others’ health and wellbeing.

All 4 Altus activities focus on the four pillars of wellbeing:

- **Physical**: Making healthy lifestyle choices that help you have the energy for work and life
- **Financial**: Knowing when your money is coming in and going out, and being prepared for current and future financial obligations
- **Emotional**: Coping with normal stresses, handling life’s ups and downs, and finding balance in your life
- **Social**: Engaging in meaningful relationships and connections with individuals and the community

In order to highlight the importance of taking a break and maintaining physical and mental wellbeing we have embraced employee initiatives and campaigns for our employees emphasising different ways to stay active.

**All 4 Altus fitness challenge**

In January, a group of employees from Aberdeen took part in a fitness challenge to run or walk 31 miles throughout January. In challenging weather conditions, the participants surpassed their targets and collectively completed 440 miles of running and 650 miles of walking. During the process, money was raised which was donated to Mental Health Aberdeen, an independent local charity, to fund individual counselling sessions for those in need in our community.

**Mental health awareness week**

In support of Mental Health Awareness Week, we helped to highlight the ways in which our employees connected with nature to improve their mental wellbeing.

**Employee engagement**

In early 2020 we deployed a range of new digital mediums for our people to share stories and stay connected. This included webinars and regular video interviews with a wider range of personnel.
Training & development

Providing our employees and trainees with opportunities to develop their skills and knowledge, allowing them to grow and move forward in their careers is something we take pride in. We nurture an inclusive culture offering equal opportunities to all candidates. We recruit trainees into our training programmes with the aim to progress through the company, but also provide refresher training courses mid-career to maintain our consistently high standards. The work that we do has a direct effect on our customers and business, underpinning our commitments to long term contracts. This is also a strong social impact creating employment and personal growth for individual families and communities.

Training & development

We have world class training facilities from which we proudly offer training courses to both employees and customers to ensure that the highest HSE standards are always maintained.

Academy of Well Intervention (WIA)

Our Academy of Well Intervention consists of complete testing and training facilities necessary to recreate real offshore conditions as accurately as possible. The Academy provides future generations of offshore technicians with first-hand experience in critical well intervention activities. While offering practical and theoretical training in current and future well intervention techniques, the facilities also enable us and our clients to test the performance of well intervention equipment in existing or new applications.

MultiSIM

The new MultiSIM portable well intervention simulator, developed by advanced simulation manufacturer Drilling Systems, is used to train our offshore personnel in multiple operations including coiled tubing and wireline. By realistically mirroring well intervention operations and giving individuals the opportunity to practice scenarios they may not have encountered during normal operations, the MultiSIM supports us to close gaps in individual competency and build confidence across our crews.

“Each promotion up to my current position has been a milestone for me. Starting with the Well Services Trainee Programme, then becoming a Wireline Assistant, Junior Wireline Operator, Wireline Operator and promotion to Wireline Supervisor where I am today.”

Stuart Black, Wireline Supervisor

“It is best to lead by example. Even if we have something that works, small changes may make it smarter.”

Samya Halim, VP Wireline Services Operations, Norway & Denmark
Corporate governance

Standards of operation
Legal and regulatory compliance is critical for the sustainability of our Company’s business operations.

We always strive to operate in accordance with international standards and applicable laws on business conduct and in full adherence with internal policies for business ethics which extend beyond external regulatory compliance.

Altus seeks to conduct its business with integrity, respecting cultures, dignity and rights of individuals in all the countries where it operates. We strive to conduct our business in a way that makes people proud to work with, and to Altus Intervention.

Governance principles
General company governance is based upon the interaction between defined governance bodies, a defined operating organisation, defined meeting places, selected prioritised business processes, and defined reporting requirements.

The Board of Directors (BoD) is the highest governance body and is appointed by the shareholders, and has approved a framework of controls related to how the rights of ownership are to be executed, with the Executive Management Team (EMT) consisting of the CEO and the direct reports of the CEO.

The EMT is responsible for the review of the Company’s strategic and operational targets, initiatives and development, and works in parallel with the Group, Business & Regional Unit Staff with key management roles and functional owners.

Risk-based approach
We apply a risk-based approach to everything we do – our integrated QHSE Management System is written in accordance to recognised international standards including ISO9001:2015, ISO45001:2018 and ISO14001:2015, with our multi-site accreditations conducted by DNV.

We have implemented practicable risk management processes at all levels of the business, with appropriate reporting and reviews throughout all levels of governance in the organisation.

Anti-bribery & corruption

We are committed to conducting business with integrity with a culture that stops unethical practices and mitigates risk to Altus Intervention. Building trust among all our stakeholders, including customers, partners, employees and their families, shareholders, local communities in which we operate and global society in general, is vital for our future success.

Business ethics
We have a robust Business Ethics Policy which demands the highest levels of integrity of our employees and service providers.

Our policy states that all employees shall act in the best interests of the company and take appropriate steps to avoid situations and positions that may create or appear to create conflicts of interest.

Anti-bribery
To reduce the risk of bribery affecting Altus Intervention, we carry out anti-bribery risk assessments, training and transactional due diligence.

In 2020, there were no reported incidents, and 93% of employees (961) completed anti-bribery and corruption training.

93%
Reported incidents 2020

Employees completed anti-bribery and corruption training

Download our Policy Documents
Digital infrastructure & security

The industry currently faces ever increasing levels of ransomware attacks, often originating from the software supply chain through various monitoring and patching tools. As we move towards working more collaboratively, in partnerships and with increased digitalisation of service offerings, our risk management approach has adapted accordingly to implement systems and controls to manage the risks associated with information security.

2020 main actions

- Significant risk reduction due to phasing out of old unsupported hardware and software
- An ERP upgrade project was successfully completed modernising the entire stack
- Multi-factor authentication technology to provide a significant boost to employee account security
- Full review of main cyber and security policies and principles resulted in improved readiness and governance based on ISO 27000
- Training of staff to increase awareness to mitigate against risks
- Gained a detailed overview of all technical gaps in the infrastructure through a full vulnerability assessment scan of the infrastructure
- Continuous IT Acceptable Use and Security Training course as part of global competency requirements for all employees
- Higher infrastructure resiliency due to implementation of several contingency measures

A combination of employee awareness and a range of technical measures and reviews provides good cybersecurity defence.

Our long-term goal is to reach and maintain full alignment with ISO 27000 within the next three years.

Ongoing actions

- Compliance with UK Ministry of Defence requirements including Cyber Essentials Plus certification
- Plan and modernise site infrastructure hardware
- Reach 100% coverage of user accounts with multi-factor authentication
- Reach full ISO 27000 alignment on cyber security
- Improve the resiliency of the WAN architecture
- Cyber security risk assessments of developing digital solutions
- Follow the annual cyber security cycle – a fixed yearly plan to focus on a particular area of cyber security during each month of the year
- Ongoing reviews and collaboration with partners as we expand data sharing infrastructure
Performance
Our sustainability performance KPIs

These tables contain our key environmental, social and governance KPIs.

1 All emissions scopes reported with reference to the GHG Protocol Corporate Standard. Country-specific emissions factors used where available in the calculation of CO₂ equivalent emissions, with the exception of Scope 1 mobile combustion where EPA emissions factors standards have been applied universally. Scope 2 data is presented on a ‘market-based’ approach with the equivalent ‘location-based’ data calculated as (2019: 92) and (2020: 63). Scope 3 emissions (current disclosure limited to employee business air travel only) are sourced directly from the travel agent in the country of origin.

2 Total recordable injuries as per IOGP definitions.

3 Active headcount accommodates sick leave and temporary arrangements such as furlough schemes.

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<thead>
<tr>
<th>Environment</th>
<th>emissions</th>
<th>waste &amp; water management</th>
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</thead>
<tbody>
<tr>
<td>Description</td>
<td>Units</td>
<td>2019</td>
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<tr>
<td>1 Emissions, Scope 1: Stationary &amp; mobile combustion</td>
<td>tonnes CO₂e</td>
<td>1,074</td>
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<td>1 Emissions, Scope 2: Purchased electricity, heat &amp; steam (market-based)</td>
<td>tonnes CO₂e</td>
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<tr>
<td>1 Emissions, Scope 3: Employee business air travel</td>
<td>tonnes CO₂e</td>
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<tr>
<td>Water consumption</td>
<td>m³</td>
<td>11,809</td>
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<td>Total waste generated</td>
<td>tonnes</td>
<td>571</td>
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<tr>
<td>Recycling factor</td>
<td>%</td>
<td>89</td>
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<tr>
<td>Notifiable spills</td>
<td>Incidents</td>
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<tr>
<th>Social</th>
<th>safety</th>
<th>quality</th>
<th>people &amp; development</th>
<th>innovation</th>
</tr>
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<tbody>
<tr>
<td>Description</td>
<td>Units</td>
<td>2019</td>
<td>2020</td>
<td></td>
</tr>
<tr>
<td>Total worked hours</td>
<td>Hours</td>
<td>2,318,213</td>
<td>1,748,745</td>
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<td>Proactive observation reporting</td>
<td>Observations</td>
<td>16,938</td>
<td>16,708</td>
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<tr>
<td>100% HSE – incident-free days</td>
<td>Days</td>
<td>344</td>
<td>351</td>
<td></td>
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<tr>
<td>Fatalities</td>
<td>Incidents</td>
<td>0</td>
<td>0</td>
<td></td>
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<tr>
<td>2 Total recordable injuries</td>
<td>Incidents</td>
<td>6</td>
<td>4</td>
<td></td>
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<tr>
<td>Sick leave</td>
<td>%</td>
<td>3</td>
<td>3</td>
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<tr>
<td>3 Training delivered (per active headcount)</td>
<td>Hrs/employee</td>
<td>39</td>
<td>44</td>
<td></td>
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<tr>
<td>IWCF Level 4 completed</td>
<td>Number</td>
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<td>223</td>
<td></td>
</tr>
<tr>
<td>Operating efficiency</td>
<td>%</td>
<td>99+</td>
<td>99+</td>
<td></td>
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<tr>
<td>Rapid response projects delivered</td>
<td>No. projects</td>
<td>17</td>
<td>31</td>
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<table>
<thead>
<tr>
<th>Governance</th>
<th>ethics</th>
<th>compliance</th>
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<tbody>
<tr>
<td>Description</td>
<td>Units</td>
<td>2019</td>
</tr>
<tr>
<td>Anti-bribery &amp; corruption training</td>
<td>% employees</td>
<td>87</td>
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<tr>
<td>Reported incidents</td>
<td>Incidents</td>
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Disclaimer

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When preparing the Report, Altus has looked to industry reporting practices and considered recognised reporting frameworks, and applied in a format relevant to the scale and context of Altus and its stakeholders.

No external third party have made an assessment, audit or assurance of this Report, nor has it been approved or reviewed by any public authority.

This Report contains certain forward-looking statements that involve risks and uncertainties. In some cases, we use words such as “aim”, “ambition”, “continue”, “expect”, “may”, “strategy”, “will”, “in line with”, and similar expressions to identify forward-looking statements. Forward-looking statements include all statements other than statements of historical fact, including, among others, statements regarding Altus’ ambitions, plans, intentions, aims and expectations with respect to Altus’ climate ambitions. These forward-looking statements reflect current views about future events and are, by their nature, subject to significant risks and uncertainties because they relate to events and depend on circumstances that will occur in the future and are beyond Altus’ control and are difficult to predict. You should not place undue reliance on these forward-looking statements. Actual results could differ materially from those anticipated in these forward-looking statements for many reasons. Altus does not assume any responsibility for the accuracy and completeness of any forward-looking statements. Any forward looking statement speaks only as of the date on which such statement is made. Unless required by law, Altus will not necessarily update any of these statements.

Altus has made no assessment as to the business activities of the company towards Regulation (EU) 2020/852 on the establishment of a framework to facilitate sustainable investment (the “Taxonomy”), and no representations or warranties are given with respect to the classification of any activity of the company towards the Taxonomy.